



PoppyHarp SANCTIONS POLICY

Objective

PoppyHarp is committed to upholding the highest standards of integrity in all aspects of our work including the integrity of our awards, competitions and qualifications. We strive to always ensure professional delivery of our projects and tuition.

PoppyHarp may impose sanctions on employees, volunteers or candidates found to have committed or attempted to commit malpractice.

For information about what malpractice means, please refer to the PoppyHarp malpractice policy.

About this policy

This policy applies to all employees, volunteers, participants of the PoppyHarp Composers Project and PoppyHarp Competitive Harp Festival, students taking PoppyHarp awards and examinations.

Students

In regards to PoppyHarp awards and examinations, if PoppyHarp's investigation determines that a student has committed malpractice, their results may be withheld indefinitely, and the paper for each affected component may be invalidated with zero marks awarded.

In regards to PoppyHarp competitions and projects, if PoppyHarp's investigation determines that a participant has committed malpractice, they may be removed from the project.

In regards to PoppyHarp employment, if PoppyHarp's investigation determines that a n employee, in any capacity, has committed malpractice, their employment may be terminated.

Examiner or PoppyHarp employee

If PoppyHarp's investigation determines that a PoppyHarp employee has committed malpractice, a students results may be subject to reevaluation and regulation.

Appeals

Anyone seeking to appeal a decision regarding sanctions for malpractice can email Fran Barsby at info@poppyharp.com

Policy Review

This policy is subject to review by company director Fran Barsby or as necessitated by legislative changes.

Update History

The following changes have been made to this document:

Fran Barsby 28/04/2024